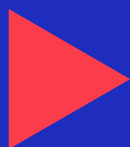




International  
Labour  
Organization

113th Session, 2025



# International Labour Conference Guide

**#ILC2025**

Geneva, 2 – 13 June 2025

## ► Contents

---

	<b>Page</b>
Introduction to the 113th Session of the International Labour Conference .....	5
Agenda of the 113th Session of the International Labour Conference .....	5
Standing items .....	5
Items placed on the agenda by the Conference or the Governing Body.....	6
Structure and functioning of the Conference .....	6
The plenary .....	6
Voting .....	6
Agenda item I: Reports of the Chairperson of the Governing Body and of the Director-General.....	7
Conference committees .....	7
Standing committees.....	7
Agenda item II: Draft Programme and Budget for 2026–27 and other questions ( <i>Finance Committee</i> ) .....	7
Agenda item III: Information and reports on the application of Conventions and Recommendations ( <i>Committee on the Application         of Standards</i> ) .....	8
General Affairs Committee .....	9
Credentials Committee .....	10
Technical committees .....	11
Agenda item IV: Protection against biological hazards (standard-setting, second discussion) ( <i>Standard-Setting Committee on Biological Hazards</i> ) .....	11
Agenda item V: Decent work in the platform economy (standard-setting, first discussion) ( <i>Standard-Setting Committee on Decent Work in the     Platform Economy</i> ) .....	12
Agenda item VI: General discussion on innovative approaches to tackling informality and promoting transitions towards formality to promote decent work ( <i>General Discussion Committee on Promoting Transitions     Towards Formality</i> ) .....	13
Agenda item VII: ILO's tripartite input to the Second World Summit for Social Development in 2025 ( <i>General Affairs Committee</i> ) .....	14
Agenda item VIII: Measures under article 33 of the Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry ( <i>General Affairs Committee</i> ) .....	16

Agenda item IX: Approval of amendments to the Code of the Maritime Labour Convention, 2006, as amended, adopted by the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention at its fifth meeting in April 2025 ( <i>General Affairs Committee</i> ) .....	17
Registration in committees.....	17
Provisional programme of the 113th Session of the International Labour Conference .....	18
Group meetings .....	18
Opening sitting.....	18
Forum of the Global Coalition for Social Justice .....	19
Adoption of committee reports and outcomes.....	19
Closing ceremony .....	19
World Day against Child Labour .....	19
Speaking in plenary .....	20
Who can speak in the plenary?.....	20
How to register for the plenary.....	20
Time limit for speeches .....	21
Format of pre-recorded statements and related technical information .....	21
Livestreaming from plenary sittings .....	21
Registration and participation.....	22
Composition of national delegations.....	22
Tripartite delegations .....	22
Gender parity .....	22
Representation of international intergovernmental and non-governmental organizations .....	23
Meeting Management System (MMS).....	23
Accreditation .....	23
Registration upon arrival (badges).....	23
Procedure for uploading photographs for badges.....	24
Opening hours of registration desks .....	24
Registration desk at the ILO R3 level.....	24
Registration desk at the Palais des Nations, Pregny Gate .....	24
Remote attendance .....	24
Documents and information .....	25
Information desk .....	25
Daily Programme .....	25

ILO Events App .....	25
Electronic voting system .....	26
Social media .....	26
Recommendation .....	27
Engagement Zone.....	27
Library and information services.....	27
Environment sustainability at the ILO .....	27
Conference services and facilities.....	28
Map of Conference premises .....	28
Meeting room reservations.....	28
Interpretation services .....	28
Internet access and cyber space .....	29
At the Palais des Nations.....	29
At the ILO building .....	29
Wi-Fi access .....	29
Catering .....	29
At the ILO Building .....	29
At the ILO building on Saturday, 7 June .....	29
At the Palais des Nations.....	30
Transportation.....	30
Shuttle buses between the ILO and the Palais des Nations .....	30
Taxis .....	30
Public transportation .....	30
Parking .....	31
Safety, security, health and well-being .....	31
Anti-harassment policy.....	31
First aid services .....	32
Hygiene, transmissible infections and preventive measures.....	32
General safety and health measures .....	32
In case of flu-like symptoms .....	33
Medical emergencies outside of the UN and ILO premises .....	33
Insurance coverage.....	33
Smoke-free policy.....	33
Delegates with disabilities .....	33

Nursing facilities .....	34
Prayer room/Meditation room .....	34
Rest room .....	34
Toilets and feminine hygiene items .....	34
Water fountains .....	34
Bank .....	34
Vermont-Nations branch.....	35
ILO .....	35
Post office.....	35
Lost and found .....	35
Luggage.....	35

## Annex

Access to the ILO building and shuttles to the Palais des Nations .....	37
ILO building, R3, R2 and R1 levels .....	38

## ► Introduction to the 113th Session of the International Labour Conference

---

The International Labour Conference is the International Labour Organization's (ILO) highest decision-making body. It meets annually, bringing together the tripartite delegations from the Organization's 187 Member States and a number of observers from other international actors to consider a series of topics related to the world of work, placed on its agenda by the Organization's Governing Body. The Conference is composed of the Conference plenary and technical committees.

The 113th Session of the International Labour Conference will be held **from 2 to 13 June 2025 in Geneva**, on two premises: the Palais des Nations and the ILO headquarters.

The present document includes general and practical information for participants at the Conference. It is published on the Conference website and in the ILO Events App.

This guide provides: an overview of the items on the agenda of the 113th Session of the Conference, how those items will be discussed (either in Conference plenary or in technical committees) and the interaction between committees and the plenary; an overview of the proposed programme of work of the Conference; information on the accreditation formalities and participation rights at the Conference; and details of services and facilities available to Conference participants.

The **Standing Orders of the International Labour Conference** can be consulted on the ILO website and can also be obtained on demand from the distribution desk. A summarized version of the Standing Orders can also be consulted in *[The International Labour Conference at a glance](#)*.

## ► Agenda of the 113th Session of the International Labour Conference

---

The agenda of the 113th Session of the Conference, as approved by the Governing Body of the ILO, consists of the following ten items. A brief description of each item is provided in the next section.

### Standing items

- I. Reports of the Chairperson of the Governing Body and of the Director-General
- II. Draft Programme and Budget for 2026–27 and other questions
- III. Information and reports on the application of Conventions and Recommendations

## Items placed on the agenda by the Conference or the Governing Body

- IV. Protection against biological hazards in the working environment (standard-setting, second discussion) <sup>1</sup>
- V. Decent work in the platform economy (standard-setting, first discussion)
- VI. General discussion on innovative approaches to tackling informality and promoting transitions towards formality to promote decent work
- VII. ILO's tripartite input to the Second World Summit for Social Development in 2025
- VIII. Measures under article 33 of the Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry
- IX. Approval of amendments to the Code of the Maritime Labour Convention, 2006, as amended, adopted by the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention at its fifth meeting in April 2025

The Office prepares a number of reports under each agenda item, which generally serve as the basis for the discussions. **Most reports for the Conference have now been posted on the [Conference website](#).**

## ► Structure and functioning of the Conference

---

The Conference consists of a plenary and a number of standing and technical committees, established to address the items on its agenda.

### The plenary

The following sittings take place in the Conference plenary:

- the official Conference opening sitting (on Monday, 2 June) in room XIX;
- the discussion of the Report of the Director-General and the report of the Chairperson of the Governing Body (from Wednesday, 4 until Wednesday, 11 June) in room XX;
- the second Forum of the Global Coalition for Social Justice (on Thursday, 12 June);
- the adoption of standing and technical committee reports (on Thursday, 12 and Friday, 13 June) in room XX;
- the Conference closing sitting (on Friday, 13 June) in room XX.

### Voting

It is the delegates' responsibility to ensure they can exercise their right to vote in accordance with article 4 of the [ILO Constitution](#). Votes are expected on a number of items to be decided by the Conference. In accordance with article 22 of the [Standing Orders of the Conference](#), delegates are reminded that a vote shall not be valid if the number of votes cast for and against is less than half the

---

<sup>1</sup> Under the double discussion procedure, the Conference may adopt an international labour standard over two sessions (i.e. over two years).

number of delegates attending the Conference and entitled to vote. For practical information about voting, please refer to the “[Electronic voting system](#)” section of this Guide.

### Agenda item I:

#### Reports of the Chairperson of the Governing Body and of the Director-General

The Chairperson of the Governing Body will submit a report to the Conference on the work carried out by the Governing Body from June 2024 to March 2025. He will present his report to the Conference during the opening sitting on **Monday, 2 June**.

The Director-General of the International Labour Office will present his report to the Conference during the opening sitting. This year’s report is entitled *Jobs, rights and growth: Reinforcing the connection*. It includes an Appendix entitled *The situation of workers in the occupied Arab territories*.

Speeches in plenary on the Report of the Director-General and of the Chairperson of the Governing Body will begin on **Wednesday, 4 June** and are scheduled to finish on **Wednesday, 11 June in the afternoon, with two daily sittings**. Please see the section “[Speaking in plenary](#)” for information on how to register to speak during this plenary discussion.

## Conference committees

There are a number of standing and technical committees set up to consider relevant items on the Conference agenda. The functioning and composition of each standing committee is described below. The procedure for registration in committees is described in the section “[Registration in committees](#)”.

Each committee has a dedicated web page where the report(s) that will serve as the basis for their work are published, as well as detailed information on the committee’s proposed programme of work. These dedicated web pages can be accessed from the [Conference website](#).

Conference committees will begin their work on **Monday, 2 June**, in the afternoon and will continue to sit until **Wednesday, 11 June (Thursday, 12 June** in the case of the Committee on the Application of Standards and the Standard-Setting Committee on Decent Work in the Platform Economy). Conference committees meet concurrently and work throughout the Conference in order to finalize their reports, conclusions or any instruments they may draft. These are then submitted to the plenary for adoption.

For specific details on the working schedule of each committee and the dates on which votes and the adoption of committee conclusions are scheduled, please refer to the detailed programme of work available on each committee’s [web page](#).

## Standing committees

### Agenda item II:

#### Draft Programme and Budget for 2026–27 and other questions (Finance Committee)

Under this agenda item, the Conference will be called on to consider and adopt the draft Programme and Budget for 2026–27, the financial statements for the year ended 31 December 2024, and to consider such other financial and administrative matters as the Governing Body may decide to bring to its attention.



The Finance Committee is a standing committee of the Conference provided for under article 11 of the Standing Orders of the Conference. It is composed of one Government delegate from each Member of the Organization represented at the Conference. The Finance Committee considers:

- (a) the arrangements for the approval, allocation and collection of the budget of the Organization, including:
  - (i) the budget estimates;
  - (ii) the arrangements for the allocation of expenses among Members of the Organization;
- (b) the audited financial statements of the Organization, together with the Auditor's report;
- (c) any request or proposal that the Conference should permit a Member which is in arrears in the payment of its contribution to vote in accordance with article 13(4) of the Constitution;
- (d) any administrative or other matter referred to it by the Conference.

The Committee elects a Chairperson and a Vice-Chairperson. The Director-General, accompanied by a tripartite delegation from the Governing Body, is entitled to attend the sittings held by this Committee. The decisions of the Committee are taken by a two-thirds majority of the votes cast by the members of the Committee present at the meeting.

The Finance Committee is scheduled to meet on **Tuesday, 3 June and on Friday, 6 June in the morning**. No special registration is required from government members to attend the meetings. Any request for intervention may be sent to [finance@ilo.org](mailto:finance@ilo.org). All information related to the Committee's work will be published on the [Committee's dedicated web page](#).

The Committee's report is scheduled to be presented in plenary on **Monday, 9 June**, followed by the record vote on the programme and budget. If, however, the Committee receives any request to recover the right to vote from a Member State in arrears, it will need to submit a first report to the plenary on **Friday, 6 June**, to allow the Conference to vote on the request. If approved, the Member State concerned would then be able to participate in the subsequent votes.

### **Agenda item III:**

#### **Information and reports on the application of Conventions and Recommendations (Committee on the Application of Standards)**

In accordance with article 10 of the [Standing Orders](#), the Conference establishes the Committee on the Application of Standards to consider:

- (a) compliance by Members with their obligations to communicate information and reports under articles 19, 22, 23 and 35 of the Constitution;
- (b) individual cases relating to the measures taken by Members to give effect to the Conventions to which they are parties;
- (c) the law and practice of Members with regard to selected Conventions to which they are not parties and Recommendations, as chosen by the Governing Body (General Survey).

The Committee also examines reports transmitted by the Governing Body to the Conference for the Committee's consideration and submits a report to the Conference. The Conference considers information and reports supplied by governments under articles 19, 22 and 35 of the Constitution on the effect given to Conventions and Recommendations, together with the Report of the Committee of Experts on the Application of Conventions and Recommendations. This report consists of two volumes, both of which are submitted to the Conference:

- (i) the first volume ([ILC.113/III\(A\)](#)) contains the observations on the application of ratified Conventions;
- (ii) the second volume ([ILC.113/III\(B\)](#)) contains the General Survey. The General Survey submitted to this session, entitled ***Achieving comprehensive employment injury protection***, addresses the Workmen's Compensation (Agriculture) Convention, 1921 (No. 12), the Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19), the Equality of Treatment (Accident Compensation) Recommendation, 1925 (No. 25), the Social Security (Minimum Standards) Convention, 1952 (No. 102) (Part VI), and the Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121) and Employment Injury Benefits Recommendation, 1964 (No. 121).

Further details can be found on the [Committee's dedicated web page](#).

## General Affairs Committee

The General Affairs Committee is a standing committee of the Conference provided for under article 7 of the Standing Orders. It consists of 28 members nominated by the Government group, 14 members nominated by the Employers' group and 14 members nominated by the Workers' group. Each group may also nominate deputy members (as many as its regular members). As a matter of practice, the composition of the Committee corresponds to the composition of the Governing Body in terms of Government membership. Moreover, under article 36(4) of the Standing Orders, any delegate or adviser may also participate in the work of the Committee with the same rights as its members (such as the right to speak and move amendments) except the right to vote. Representatives of international organizations and the other persons mentioned in article 36(5) of the Standing Orders may participate in the discussions with the permission of the Chairperson but may not vote or move motions. Representatives of international non-governmental organizations may be present at the sittings of the Committee and, with the permission of the Officers of the Committee, make statements.

Under article 7(2) of the Standing Orders, the General Affairs Committee considers and reports on any matter referred to it by the Conference. The following items are expected to be referred by the Conference to the General Affairs Committee:

- Agenda item VII: ILO's tripartite input to the Second World Summit for Social Development in 2025;
- Agenda item VIII: Measures under article 33 of the Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry;
- Agenda item IX: Approval of amendments to the Code of the Maritime Labour Convention, 2006, as amended, adopted by the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention at its fifth meeting in April 2025.

Additionally, the General Affairs Committee will review the draft resolution on the status of Palestine in the ILO and participation rights of Palestine in ILO meetings.

At its 352nd Session (October–November 2024), the Governing Body recommended that the International Labour Conference consider, at its 113th Session (2025), the adoption of the draft resolution on the status of Palestine in the ILO and participation rights of Palestine in ILO meetings contained in [Appendix III](#) to document GB.352/INS/9.<sup>2</sup> This decision follows the adoption, on

---

<sup>2</sup> GB.352/PV.

10 May 2024, by the United Nations General Assembly of resolution ES-10/23 entitled “Admission of new Members to the United Nations”.<sup>3</sup>

The draft resolution addresses two separate yet interlinked matters. The first concerns the status of Palestine in the ILO. The Conference could decide to discontinue the status of Palestine as a liberation movement and to invite Palestine to participate in ILO meetings as a non-member observer State.

The second matter concerns the participation rights of Palestine in ILO meetings. In resolution ES-10/23, the UN General Assembly decided to grant Palestine additional rights and privileges in the General Assembly, other organs of the UN and in UN conferences, and requested the specialized agencies to apply the modalities set out in the annex to the resolution through which additional rights and privileges of participation of Palestine should be given effect. In this context, the Conference could decide to align for future sessions of the Conference and regional meetings, on an exceptional basis and without creating a precedent, the participation rights of Palestine with the modalities set out in UN General Assembly resolution ES-10/23, with some adaptations to the ILO context and its tripartite structure. These participation rights would include, among others, the right to be seated among Member States in alphabetical order, the right to submit proposals and amendments, the right to raise procedural motions and the right to full and effective participation in the Conference with a tripartite delegation. They would not include the right to vote or to put forward its candidature to ILO organs.

The Standing Orders apply in full to the Committee with the exception of article 42(3) (weighting of votes).

The General Affairs Committee is currently scheduled to discuss items referred to it from **Monday, 2 June**, as required.

Further information can be found on the [Committee's dedicated web page](#).

## Credentials Committee

The Credentials Committee is a standing committee of the Conference provided for under article 8 and Part 3 of the Standing Orders. It consists of one Government delegate, one Employers' delegate and one Workers' delegate and holds closed sittings. Under Part 3 of the Standing Orders, its responsibilities include:

- examining the credentials, and any objection relating to the credentials of delegates and their advisers or relating to the failure to deposit credentials of an Employers' or Workers' delegate (article 32 of the Standing Orders);
- considering any complaint of non-observance of article 13(2)(a) of the Constitution (payment of expenses of tripartite delegations) or concerning delegates or advisers prevented from attending the Conference (articles 33(1) and 33(2) of the Standing Orders);
- monitoring any situation with regard to the observance of the provisions of article 3 or article 13(2)(a) of the Constitution about which the Conference has requested a report (article 34 of the Standing Orders);
- determining the quorum required for the validity of votes taken by the Conference (article 22(3) of the Standing Orders).

The Credentials Committee also submits a report, or reports, to the plenary.

Further information can be found on the [Committee's dedicated web page](#).

---

<sup>3</sup> A/RES/ES-10/23.

## Technical committees

It is proposed that the 113th Session (2025) of the Conference appoint the following technical committees:

### Agenda item IV:

#### **Protection against biological hazards (standard-setting, second discussion)** ***(Standard-Setting Committee on Biological Hazards)***

Recognizing the regulatory gaps in this area, the Governing Body of the International Labour Organization decided, at its 341st Session (March 2021),<sup>4</sup> to place on the agenda of the 112th and 113th Sessions (2024 and 2025) of the International Labour Conference an item related to occupational safety and health protection against biological hazards (standard-setting – double discussion), following recommendations from the Standards Review Mechanism Tripartite Working Group.

The first discussion of this item took place at the 112th Session (2024) of the Conference and led to the adoption of a resolution approving the report of the Standard-Setting Committee on Biological Hazards and its proposed Conclusions,<sup>5</sup> which included draft texts for a Convention supplemented by a Recommendation.

Following this decision and in accordance with article 46(6) of the Standing Orders, the Office prepared and communicated report **ILC.113/Report IV(3)**, containing draft texts of the proposed instruments. Member States, after consulting the most representative organizations of employers and workers in their countries, were invited to provide comments and indicate whether the proposed texts offered a satisfactory basis for the second discussion.

The fourth and final report (**ILC.113/Report IV(4)**) incorporates amendments to the proposed instruments based on observations received from governments, employers, and workers' organizations, consolidating elements from previous reports and aligning the texts with international standards to provide a comprehensive foundation for discussions at the 113th Session of the Conference. The report is divided into two parts: (1) replies received and commentaries, which explain the rationale behind the proposed changes; and (2) the proposed Convention and Recommendation, revised to reflect constituents' observations.

The proposed instruments aim to close normative gaps in protection against biological hazards in the working environment. Acknowledging the significant impact of biological hazards, as demonstrated by the COVID-19 pandemic and other global health crises, the instruments emphasize the need for preparedness and response measures and inter-institutional coordination to address biological hazards, including emerging and re-emerging hazards and risks, providing flexibility for national implementation, and ensuring alignment and complementarities with other international occupational safety and health standards.

This iterative process highlights the ILO's commitment to advancing protection against biological hazards, reflecting its mandate to ensure safe and healthy working environments worldwide.

Further details can be found on the [Committee's dedicated web page](#).

---

<sup>4</sup> GB.341/PV.

<sup>5</sup> ILC.112/Record No. 6A.

## Agenda item V:

### Decent work in the platform economy (standard-setting, first discussion) (Standard-Setting Committee on Decent Work in the Platform Economy)

The Governing Body of the ILO decided, at its 341st Session (March 2021), “to request the Office to convene a tripartite meeting of experts on the issue of ‘decent work in the platform economy’ in the course of 2022”.<sup>6</sup> This meeting took place in Geneva from 10 to 14 October 2022.

At its 346th Session (October–November 2022), the Governing Body, having been informed of the results of the meeting of experts, decided to place on the agenda of the 113th Session (2025) of the Conference an item on decent work in the platform economy and requested the Office to present to the 347th Session (March 2023) of the Governing Body a normative gap analysis to inform its decision-making on the nature of the item to be placed on the agenda of the Conference.<sup>7</sup>

The normative gap analysis indicated gaps in the personal scope of application of existing international labour standards and thematic gaps arising because some characteristics of work on platforms were not fully addressed in existing standards. These included gaps in the applicability of some standards to self-employed workers, and thematic gaps, particularly in relation to the impact of the use of algorithms on working conditions.

During its 347th Session (March 2023), the Governing Body, having taken note of the normative gap analysis that was conducted by the Office,<sup>8</sup> decided to place on the agenda of the 113th Session (2025) of the International Labour Conference a standard-setting item with a double-discussion procedure.<sup>9</sup>

In accordance with the Standing Orders of the International Labour Conference relating to a double-discussion procedure,<sup>10</sup> the Office prepared a law and practice report, *Realizing decent work in the platform economy (ILC.113/Report V/1)*, which was made available to all Member States on 31 January 2024. The report provided up-to-date information on digital labour platform work and the development of regulations and practices on this subject from around the world. It also contained a questionnaire on whether a new instrument or instruments should be adopted on decent work in the platform economy, and if so, the form, scope and content of such instrument(s).

Following the receipt of responses to the questionnaire, a second report was prepared and made available to all Member States on 3 February 2025. The second report, *Realizing decent work in the platform economy (ILC.113/Report V/2)* contains a summary and analysis of the replies to the questionnaire referred to above.

The proposed conclusions, with a view to a Convention accompanied by a Recommendation, were prepared based on these replies. The information provided is intended to serve as a basis for this first discussion by the 113th Session of the Conference.

Further details can be found on the [Committee’s dedicated web page](#).

---

<sup>6</sup> GB.341/PV.

<sup>7</sup> GB.346/PV.

<sup>8</sup> GB.347/POL/1.

<sup>9</sup> GB.347/PV(Rev.).

<sup>10</sup> [Standing Orders of the International Labour Conference](#), article 46(1).

## Agenda item VI:

### General discussion on innovative approaches to tackling informality and promoting transitions towards formality to promote decent work

#### *(General Discussion Committee on Promoting Transitions Towards Formality)*

At its 347th Session (March 2023), the Governing Body of the ILO decided <sup>11</sup> to include on the agenda of the 113th Session (2025) of the International Labour Conference an item for a general discussion on innovative approaches to tackling informality and promoting transitions towards formality to promote decent work.

The informal economy remains a significant aspect of the world of work, impacting all regions, including high income countries. Although the share of informal employment has gradually declined over the past two decades – from 62 per cent in 2004 to 58 per cent in 2024 – progress has been slow, and the total number of informal workers continues to grow, exceeding 2 billion in 2024. Informality varies widely, affecting 13 per cent of workers in high-income countries and nearly 90 per cent in low-income countries. Meanwhile, up to 80 per cent of enterprises currently operate within the informal economy.

This widespread and persistent informality presents significant challenges to the realization of workers' rights – including fundamental principles and rights at work and access to adequate social protection – as well as their working conditions. It also undermines the rule of law, hinders productivity, and negatively impacts the development of sustainable enterprises, public revenues, and governments' scope of action – particularly in shaping economic, social, and environmental policies – as well as the soundness of institutions and fair competition in national and international markets.

Accelerating progress on the transition to formality, in line with the Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204), is essential to tackling some of the root causes of decent work deficits. Ensuring that no one is left behind requires both reducing these deficits within the informal economy and establishing the conditions that enable individuals and economic units to transition out of informality.

The policy debate on transitioning to the formal economy, including preventing informalization, is at a critical crossroads. While national efforts and capacities have strengthened, and new opportunities emerge from the digital revolution and supply chain engagement, the transition to formality remains a major challenge.

A decade after the adoption of Recommendation No. 204, the general discussion will offer a timely and integrated review of innovative approaches and good practices. This will provide constituents with an opportunity to accelerate and scale up the operationalization of Recommendation No. 204, with the support of the Office.

It will lead to conclusions and a resolution, providing further guidance on integrated and coherent policy approaches and actions to effectively address informality and accelerate the transition to formality. Accordingly, the Office will enhance its interventions by incorporating these approaches into training and knowledge-sharing activities aimed at strengthening the capacity of constituents. They will inform the "Transition from the informal to the formal economy" priority action programme, upcoming programme and budget cycles, and resource mobilization initiatives. Additionally, these approaches may serve as the foundation for new initiatives to tackle informality in collaboration with the multilateral system, particularly within the framework of the Global Coalition for Social Justice and the Global Accelerator on Jobs and Social Protection for Just Transitions.

---

<sup>11</sup> GB.347/PV(Rev.).



The report prepared by the Office, entitled *Innovative approaches to addressing informality and promoting the transition to formality for decent work (ILC.113/Report VI)*, provides a background for the International Labour Conference's discussion on innovative approaches and good practices for addressing informality and promoting the transition to formality for decent work. Its objective is to identify further actions and priorities at the global, regional, and national levels, enabling the ILO and its constituents to more effectively support successful formalization efforts, including the prevention of informalization. The report is structured into three chapters. The first introduces the concept of informality, reviews recent trends and drivers, and examines major policy efforts, both within and outside the ILO, to address informality and promote the transition to formality. The second focuses on innovative approaches and good practices, emphasizing the preconditions for successfully designing and implementing integrated approaches to address informality and promote formalization while recognizing the multi-dimensional nature of informality and its causes. The final chapter synthesizes key lessons learned and lays the groundwork for the development and implementation of an action plan, defining roles and responsibilities to drive meaningful and sustained progress toward formalization.

Further details can be found on the [Committee's dedicated web page](#).

## Agenda item VII:

### **ILO's tripartite input to the Second World Summit for Social Development in 2025 (General Affairs Committee)**

In February 2024, the General Assembly of the United Nations decided that the Second World Summit for Social Development would be held in Doha, Qatar, from 4 to 6 November 2025 at the Head of State level.<sup>12</sup> The First World Summit for Social Development took place in Copenhagen, Denmark, in 1995.

With a strategic interest in the Summit, the ILO initiated an early and inclusive preparatory process.

At its 349th Session (October–November 2023), the Governing Body decided to establish a “Working Party on the New Social Contract for Our Common Agenda” to prepare a tripartite contribution to the Summit and foster meaningful engagement of tripartite constituents in preparations at both national and international levels.<sup>13</sup>

Following informal consultations in January 2024, the Governing Body, at its 350th Session (March 2024), decided that the Working Party would consist of eight members representing governments, four members representing employers and four members representing workers. It further approved the Working Party's modalities and a road map for preparing the ILO's contribution to the Summit. Additionally, the Governing Body decided to place on the agenda of the 113th Session (2025) of the International Labour Conference an item on the tripartite contribution to the Summit.<sup>14</sup>

In line with the agreed road map, the Working Party held four meetings between March and November 2024 to draft key messages as part of the tripartite contribution to the Summit. At its second meeting, the representative of the Government of Colombia was elected Chairperson of the Working Party by its members.

---

<sup>12</sup> A/RES/78/261.

<sup>13</sup> GB.349/PV(Rev.1).

<sup>14</sup> GB.350/PV.

The 112th Session (2024) of the International Labour Conference provided delegates with an opportunity to engage in a strategic dialogue with the two co-facilitators of the intergovernmental preparatory process leading up to the Summit, the Ambassadors of Belgium and Morocco to the United Nations in New York. Appointed by the President of the General Assembly, the co-facilitators were tasked with leading negotiations among Member States on the Summit's outcome document, which would take the form of a political declaration.<sup>15</sup> Additionally, following the Conference's discussion in plenary of the Director-General's report entitled *Towards a renewed social contract*,<sup>16</sup> which was welcomed by an overwhelming majority of delegates, the Office transmitted the report to the co-facilitators, as decided by the Governing Body at its 351st Session (June 2024).<sup>17</sup>

At its 352nd Session (October–November 2024), the Governing Body convened as a Committee of the Whole, allowing governments that were not members of the Governing Body to exchange views on the draft key messages. Following this discussion, the Governing Body, in its regular format, adopted a slightly revised version of the key messages which was transmitted to the co-facilitators, the United Nations Secretary-General and the United Nations Under-Secretary-General for Economic and Social Affairs.<sup>18</sup>

In line with the Governing Body's decisions, the Working Party convened in December 2024 and January 2025 to draft a resolution for the Governing Body's consideration. If endorsed, the resolution could also be submitted to the International Labour Conference for adoption. Focused on the ILO and its constituents' role in the Summit's follow-up, the draft resolution incorporates the key messages adopted by the Governing Body.

At its 353rd Session (March 2025), the Governing Body considered this item on two occasions: first in the format of a Committee of the Whole, and subsequently in its ordinary format. During the Committee of the Whole, members of the Governing Body, along with governments not represented on the Governing Body, exchanged views with the co-facilitators, who provided an update on the ongoing intergovernmental preparatory process leading up to the Summit. The Committee of the Whole then held a further exchange of views on the draft resolution to be submitted to the Conference. In the second part of the discussion, following an oral report by the Chairperson of the Governing Body on the exchanges held in the Committee of the Whole, members of the Governing Body proceeded to consider the draft resolution prepared by the Working Party.<sup>19</sup>

Following amendments to the draft resolution, the Governing Body took note of the report of the Working Party on the New Social Contract for Our Common Agenda and decided to transmit to the International Labour Conference for possible adoption at its 113th Session (2025) the amended draft resolution set out in the appendix to the report.<sup>20</sup>

The General Affairs Committee is expected to examine and adopt the draft resolution transmitted by the 353rd Session (March 2025) of the Governing Body.

Further details can be found on the [Committee's dedicated web page](#).

---

<sup>15</sup> ILC.112/Record No. 9B.

<sup>16</sup> ILC.112/Report I(B).

<sup>17</sup> GB.351/PV.

<sup>18</sup> GB.352/PV.

<sup>19</sup> GB.353/INS/17.

<sup>20</sup> GB.353/INS/17/Decision.



## Agenda item VIII:

### **Measures under article 33 of the Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry (General Affairs Committee)**

At its 352nd Session (October–November 2024), the Governing Body decided to place on the agenda of the 113th Session (2025) of the International Labour Conference an item concerning measures under article 33 of the ILO Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry.

At its 353rd Session (March 2025), the Governing Body examined actions to be recommended to the Conference for possible adoption under article 33 of the Constitution, drawing upon previous experience.<sup>21</sup>

The measures recommended by the Governing Body are outlined in a draft resolution which the Governing Body approved for transmission to the Conference and would involve the bodies of the Organization; constituents; and other international organizations acting within their own terms of reference.

The Governing Body also invited Myanmar to submit any relevant information by 26 September 2025. The Conference is requested to examine, with a view to their adoption in the form of a resolution, one or more of the measures indicated in subparagraphs 2(a)–(e) of the draft resolution submitted to it by the Governing Body. The Conference has every latitude to add further measures in the light of any developments that have occurred in the meantime.<sup>22</sup>

The Governing Body's decision stems from non-compliance with the recommendations adopted by the Commission of Inquiry appointed in 2022 to examine the observance by Myanmar of the Freedom of Association and Protection of the Right to Organise, 1948 (No. 87) and the Forced Labour Convention, 1930 (No. 29). The Commission of Inquiry recommendations were first addressed to the military authorities for immediate action so as to stop continuing egregious violations of the two Conventions and prevent future abuses, and subsequently provided for further steps to be taken when the country returns to a situation characterized by governance through democratic institutions and processes. The Commission stressed the need to immediately cease all forms of violence perpetrated in the context of the suppression of peaceful public protests and demonstrations and to release unconditionally and without delay all trade unionists arrested, sentenced and detained in relation to the exercise of their civil liberties and legitimate trade union activities.

In their latest comments and conclusions, the Committee of Experts on the Application of Conventions and Recommendations and the Committee on Freedom of Association deplored the continuing steps taken to suppress trade union rights and the prolongation and expansion of the state of emergency, which have led to a complete denial of any possible protection of the civil liberties necessary for workers and employers to be able to carry out their trade union activities in a climate of complete freedom and security.

Further details can be found on the [Committee's dedicated web page](#).

---

<sup>21</sup> GB.353/INS/12(Rev.2).

<sup>22</sup> GB.353/INS/12(Rev.2)/Decision.

## Agenda item IX:

### Approval of amendments to the Code of the Maritime Labour Convention, 2006, as amended, adopted by the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention at its fifth meeting in April 2025 (General Affairs Committee)

The fifth meeting of the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006, as amended (MLC, 2006), which was held from 7 to 11 April 2025, adopted seven amendments to the Code of the MLC, 2006, based on proposals submitted by a number of governments as well as the seafarers' and shipowners' groups. Those amendments, which concern important matters for the protection of seafarers including prevention and elimination of violence and harassment on board, access to shore leave, repatriation, fair treatment of detained seafarers and the recognition of seafarers as key workers, will be submitted to the 113th Session of the Conference for approval. In accordance with Article XV of the MLC, 2006, such approval requires a majority of two thirds of the votes cast by the delegates present. A vote in this regard is scheduled on **Thursday, 5 June**.

Further details can be found on the [Committee's dedicated web page](#).

## Registration in committees

All accredited Employers' and Workers' delegates and advisers participating in committees must register for the Committee meetings.

Each government should fill out **ONLY ONE REGISTRATION FORM**, which covers all the committees for which it seeks membership (no individual registration).

Registration of Government, Employers' and Workers' delegates and advisers in committees will be undertaken by each group as per usual practice.

In accordance with article 36(4) of the Standing Orders, in addition to the members of a committee, any delegate, or any duly authorized adviser, is entitled to participate with the same rights as the members of the committee except the right to vote.

The Conference approves the initial composition of its committees at its first sitting. With a view to facilitating the work of the Conference and group secretariats, Government, Employers' and Workers' delegates who intend to participate in committees are asked to complete online registration forms in advance and **no later than Sunday, 1 June by 5 p.m. (Central European Summer Time)** and send them to the International Labour Office.

Registration in committees	Email
<b>Governments</b>	<a href="mailto:reloff-conf@ilo.org">reloff-conf@ilo.org</a>
<b>Employers</b>	<a href="mailto:actemp-conf@ilo.org">actemp-conf@ilo.org</a>
<b>Workers</b>	<a href="mailto:actrav-conf@ilo.org">actrav-conf@ilo.org</a>

The registration forms, along with all the relevant information regarding their submission, have been made available for download on the [Conference website](#).

Committee membership will be effective only once the Office has received and processed official credentials in respect of the Government, or the Employers' or Workers' delegate or adviser concerned. To verify the status of official credentials, please consult the [Delegations to the 113th Session of the International Labour Conference \(2025\) platform](#) which is updated in real-time.

Please note that changes in the composition of committees registered with the relevant group secretariat **by 5 p.m.** become effective **the following working day of the Conference**.

Regular delegates and/or their substitutes should ensure their participation for the full duration of the Conference. In the event of early departure, they should inform their accreditation focal point who will update their status on the dedicated platform.

Please refer to [each Committee's web page](#) for details regarding their programme of work and any applicable notice to register in advance to take the floor.

## ► Provisional programme of the 113th Session of the International Labour Conference

---

This section provides an overview of the provisional programme of the plenary and committees of the International Labour Conference. This provisional programme is subject to endorsement by the Conference, at its opening sitting, and to any changes that the General Affairs Committee may subsequently decide. Any such change will be announced in the Conference Daily Programme and the ILO Events App. Please refer to the [Conference website](#) for the latest version of the tentative programme of work.

### Group meetings

The meeting of the Government group will take place on **Monday, 2 June** from **10 a.m. to 10.50 a.m.**

Workers' and Employers' group meetings will take place according to the schedule communicated by the respective groups.

### Opening sitting

The 113th Session (2025) of the Conference will open on **Monday, 2 June at 11 a.m. Geneva time, in room XIX.**

The opening sitting will consist of the following elements:

- formal opening by the Chairperson of the Governing Body;
- election of the President of the International Labour Conference;
- election of the Vice-Presidents of the Conference;
- nominations of the Officers of the groups;
- constitution of committees;
- delegation of authority to the Officers of the Conference;
- opening statement by the President of the Conference;
- opening statement by the Director-General of the ILO and presentation of his report to the Conference;
- presentation by the Chairperson of the Governing Body of his report;
- opening addresses by the Employers' and Workers' groups' Chairpersons;
- closing of the sitting.

It is important to note that the seating plan of the opening sitting will be based on **accreditations received by close of business on Saturday, 31 May 2025** (please see the [Accreditation](#) section of this Guide). The sitting will only be open to **up to four members of each delegation (two Government seats, one Employer seat and one Worker seat)**, subject to the maximum number of seats available

in room XIX. For this sitting, stickers will be issued and distributed to titular delegates ONLY when collecting their personal Conference badge at the registration desk.

Overflow rooms will be made available in **rooms XVII and XVIII** for other delegates, as well as representatives of international organizations, who will not be able to attend the opening sitting in room XIX due to space limitations. Representatives of observer States are also invited to attend the opening sitting in **room XVII**, where they will find reserved seats with country nameplates.

## Forum of the Global Coalition for Social Justice

The second Forum of the Global Coalition for Social Justice will take place on **Thursday, 12 June from 9 a.m.** This annual gathering of Coalition partners will provide a space to present activities implemented under the auspices of the Coalition. Likewise, it will serve as a platform for partners to share knowledge, tools and experiences. The official invitation to the Forum will be sent directly by the Secretariat of the Coalition ([socialjustice@ilo.org](mailto:socialjustice@ilo.org)) to the Coalition partners.

More information on the Forum agenda will be provided in due course on [ILO Live](#).

## Adoption of committee reports and outcomes

The Conference will adopt the report of the General Affairs Committee on **Thursday, 5 June** and the report of the Finance Committee on **Monday, 9 June**.

The report of the General Discussion Committee on Promoting Transitions Towards Formality will be adopted following the closure of the second Forum of the Global Coalition for Social Justice on **Thursday, 12 June**.

The reports of the Credentials Committee, the Standard-Setting Committee on Biological Hazards, the Standard-Setting Committee on Decent work in the Platform Economy, and the Committee on the Application of Standards will be adopted on **Friday, 13 June**.

The sequence is outlined in the [programme of work](#) of the Conference.

## Closing ceremony

The closing sitting of the 113th Session of the International Labour Conference will take place at the Palais des Nations in room XX on **Friday, 13 June**, after the discussion and adoption of the remaining committee reports. The closing ceremony will include addresses by the President and Vice-Presidents of the Conference, as well as by the Director-General of the ILO.

## World Day against Child Labour

The Conference will mark the World Day against Child Labour on **Wednesday, 11 June from 1.30 p.m. to 2.45 p.m. (Central European Summer Time)** in room XX. This year's event will be held under the slogan "Progress is clear, but there's more to do: let's speed up!". It will provide an opportunity for tripartite constituents to discuss advances and challenges in relation to the elimination of child labour.

Full information will be made available on the [Conference website](#).

## Speaking in plenary

The Conference has detailed rules on the right to address its plenary, in particular during the discussion of the reports of the Director-General and of the Chairperson of the Governing Body for which **it is necessary to register in advance**.

### Who can speak in the plenary?

Speakers in the plenary must be accredited either as delegates or as “advisers and substitute delegates” acting on behalf of delegates. Please refer to the [Explanatory note on credentials for national delegations](#).

Article 23.3 of the revised Standing Orders approved by the Conference in June 2021 provides for one delegate or attending minister representing the Government, one delegate representing the Employers and one delegate representing the Workers to participate in the discussion in respect of each Member State. A visiting Head of State or Government may speak in addition to the Government delegate or minister. No speaker may speak in the discussion more than once, except in those cases when a speaker is granted a right to reply by the Conference plenary chairing officer.

### How to register for the plenary

- All requests to speak in the plenary must be submitted in advance through the [registration form for the list of speakers for the plenary](#). Information required include the name, country, group (whether government, employer or worker delegate, invited international organization or observer), and contact information of the speaker, including a mobile number in case of urgent need.
- Queries regarding speeches in plenary may be addressed to [plenaryspeeches@ilo.org](mailto:plenaryspeeches@ilo.org).

**Delegates who are registered to speak in person in plenary are requested to send the text version of their speech to [plenaryspeeches@ilo.org](mailto:plenaryspeeches@ilo.org) at least 24 hours before they are scheduled to speak. Pre-recorded statements, however, must be received 48 hours in advance. Please refer to the section on “[Format of pre-recorded statements and related technical information](#)” for important details.** It is important that the text version clearly indicate:

- the name of the speaker;
- the name of the delegation; and
- marked “check against delivery”.<sup>23</sup>

- Registration opened on **Monday, 5 May** and will close on **Wednesday, 4 June** at 6 p.m. (Central European Summer Time). Requests will be dealt with in the order they are received.
- Speakers will be notified beforehand by email of the sitting and the approximate time at which the President will give them the floor.

**Please note that this concerns registration only for those wishing to take the floor in the Conference plenary during the discussion of the reports of the Chairperson of the Governing Body and of the Director-General.** Requests to speak in plenary during the adoption of Committee reports must be addressed to the Chairperson of the respective committees through their secretariats.

<sup>23</sup> It should be noted that the interpretation of proceedings serves to facilitate communication and does not constitute an authentic or verbatim record of the proceedings.

## Time limit for speeches

To allow as many speakers as possible to take the floor during the discussion of the reports of the Chairperson of the Governing Body and of the Director-General, the time limit for speeches is set at a maximum of **five minutes**, in accordance with article 14(4) of the **Standing Orders of the International Labour Conference**. For participants' information, this time allowance corresponds to approximately **two typewritten double-spaced A4 pages** (or 600 words), read at a speed that allows accurate simultaneous interpretation, that is 120 words per minute.

**This time limit will be strictly applied to all statements.** It is therefore strongly recommended that delegates reduce courtesies to a minimum and enter into the substantive elements of their statements without delay.

## Format of pre-recorded statements and related technical information

Delegates are expected to address the plenary in person. They will, however, have the possibility to deliver their statements through a pre-recorded video message, in which case they are requested to take note of the following specifications:

- **Video messages must respect the five-minute limit allotted to interventions.** Video messages exceeding this time limit will be broadcast for five minutes only.
- Video messages must be sent **at least 48 hours before the scheduled speaking time**, together with the text version of the speech, to [plenaryspeeches@ilo.org](mailto:plenaryspeeches@ilo.org).
- Technical specifications:
  - (a) format: MP4 format
  - (b) Video codec: H264 (no more than 5 Mbps)
  - (c) Aspect ratio: 16:9 (horizontal, not vertical)
- As there might be difficulties in emailing large files directly, speakers may wish to use wetransfer ([wetransfer.com](https://www.wetransfer.com)), which is a free website and application, when sending their videos to [plenaryspeeches@ilo.org](mailto:plenaryspeeches@ilo.org).
- The following information should appear on the subject line of the email: "name of speaker – country – video". It is important to note, however, that for technical reasons, **the name and title of the speaker should be indicated only in the email, and not inserted in the video itself**. These will be added by ILO video technicians.
- If the video statement is delivered in any language other than the seven ILO working languages (Arabic, Chinese, German, English, French, Russian and Spanish), the video message should be subtitled in one of the three official languages (English, French or Spanish). A written translation of the speech in one of the three official languages must also be sent in advance for the benefit of the interpreters.
- Please note that there will be **no possibility for live interventions through video conferencing platforms (Zoom)**.

## Livestreaming from plenary sittings

All the plenary sittings of the Conference and the Forum of the Global Coalition for Social Justice will be streamed in real time on ILO Live, the ILO's new livestream event platform accessible on: [live.ilo.org](https://live.ilo.org). Recordings of the sessions will be available on the same day together with searchable segments of the individual speakers. You can replay the recordings on ILO Live or download them to share on social media.

## ► Registration and participation

---

### Composition of national delegations

#### Tripartite delegations

Member States' delegations to the International Labour Conference are composed of **four** delegates: **two** Government delegates, **one** delegate representing the Employers and **one** delegate representing the Workers (Constitution, article 3(1)).

Each delegate may be accompanied by advisers (including substitute delegates), who shall not exceed two for each technical item on the Conference agenda and the item on information and reports on the application of Conventions and Recommendations (Constitution, article 3(2)). **At the 113th Session, there are presently seven such items on the agenda (items III, IV, V, VI, VII, VIII and IX); therefore, each Government, Employers' and Workers' delegate to the 113th Session of the International Labour Conference may be accompanied by up to 14 advisers.** In order to allow for a full and equal participation of Government, Employer and Worker representatives, in line with the principles of tripartism, the number of advisers accompanying each of the delegates should be balanced. **Travel and living expenses of delegates and their advisers are to be borne by their respective States (Constitution, article 13(2)(a)).**

Under the Constitution, Member States must ensure that their delegations are fully tripartite and that they remain so throughout the duration of the Conference, in particular for the purpose of voting and approval of reports, which takes place on the last days of the session. Delegates must be able to act in full independence of one another. The non-government delegates must be chosen in agreement with the most representative organizations of employers and workers, respectively, in their respective countries, if such organizations exist (Constitution, article 3(5)).

#### Gender parity

At the 112th Session of the International Labour Conference (2024), the overall proportion of women delegates and advisers that had been accredited was 37.8 per cent, which remains well below the level required to achieve gender parity (between 47 to 53 per cent of women). Governments and employers' and workers' organizations are asked to bear in mind the resolutions addressing the participation of women in ILO meetings, adopted by the International Labour Conference at its 60th (1975), 67th (1981), 78th (1991) and 98th (2009) Sessions. Information on the matter is collected and reported periodically to the Governing Body, including on any obstacles encountered, as well as any measures taken to achieve gender parity.

With a view to achieving gender parity in delegations, Governments and employers' and workers' organizations are strongly urged to include a higher percentage of women in their delegations to the Conference, particularly as titular delegates. For full details on the gender balance of participants accredited at the last sessions of the International Labour Conference, please visit the dedicated [web page](#).



## Representation of international intergovernmental and non-governmental organizations

The list of organizations invited to be represented as observers and participate in the 113th Session of the International Labour Conference, as approved by the Governing Body, is available in the Appendix to document [GB.353/INS/18](#).

## Meeting Management System (MMS)

The Office is launching a new platform to streamline the management of meetings, the **Meeting Management System (MMS)**, covering the full process from accreditation and registration to official correspondence. The system will be rolled out progressively, with its first implementation taking place during this session of the International Labour Conference. For this session, all credentials will be processed exclusively through the new platform. In this context, tripartite constituents and invited observers received a communication as from **30 April 2025**, inviting their designated focal point to create an account on the system in order to accredit the members of their delegation. Further details on the new accreditation process are provided in the following section.

## Accreditation

The credentials of national delegations must be deposited with the International Labour Office **21 days** before the opening of the Conference (that is **Monday, 12 May**) to allow sufficient time for the processing of the credentials and visa requests of all participants, respectively, by the Office and the Swiss authorities.

Accreditation of Member States' tripartite delegations (deposit of credentials) and of delegations of invited international organizations and international non-governmental organizations must be done **online** by the designated focal point through the Organization's new Meeting Management System (MMS) at [meetings.ilo.org](https://meetings.ilo.org). MMS self-registration links for focal points have been sent to Permanent Missions of Member States in Geneva (or in some cases to relevant Ministries), invited international organizations and international non-governmental organizations as from **30 April 2025**. Member States, invited international organizations and international non-governmental organizations that have not received their focal point self-registration link may request it directly from the Office of the Legal Adviser ([credentials@ilo.org](mailto:credentials@ilo.org)). Details regarding the MMS may be found on [the Conference Website](#), in the section entitled **Meeting Management System (MMS) guides and video tutorials**.

An **Explanatory note for national delegations** on the deposit of credentials is also available and describing the various categories of participants at the Conference and the roles that they play.

The name, titles and functions of members of national tripartite delegations, as well as representatives of international organizations and international non-governmental organizations, may be found on the **Delegations to the 113th Session of the International Labour Conference (2025) platform**, which is updated in real-time.

## Registration upon arrival (badges)

Delegates will be able to register and collect their Conference badges from one of the registration desks, provided that their credentials have been received. In order to gain access to Conference premises at the Palais des Nations complex or at the ILO building, all participants must be in possession of a Conference **personalized badge** (with a mandatory photograph) obtained at the registration desks located at **the ILO building (R3 North)** or at the **Pregny Gate of the Palais des Nations**. These badges must be worn visibly at all times.



The 2025 Conference badges now include a **QR code** that can be scanned at the Palais des Nations speed gates, enhancing access control and convenience.

## Procedure for uploading photographs for badges

Once delegates are included in the delegation by the delegation's focal point, they will receive an email asking them to verify their email address. Subsequently, once the delegation is fully accredited by the ILO, delegates will receive an email requesting them to access the MMS and enter badge-related information, including:

- confirming their personal information;
- uploading a photo for their badge;
- indicating whether they will need reasonable accommodation;
- providing their passport- or ID-related information;
- indicating how their badge will be collected.

**Uploading a photograph is mandatory for badges collected by another person (proxy). If badges are collected by delegates themselves, they can either upload a photograph on the system or have their picture taken upon receiving their badge.**

In order to authorize a third party to collect their badges on their behalf, delegates will find within their MMS profile a radio button allowing them to indicate this preference. If selected, delegates must then choose their Permanent Mission or a member of their group in their tripartite delegation from a dropdown list to act as their proxy for badge collection.

**To avoid lengthy waiting times expected at the registration desks on the morning of Monday, 2 June 2025, the early collection of badges on the days prior to the opening is strongly recommended.**

## Opening hours of registration desks

The registration desks for the collection of badges will be located at **ILO headquarters** at the **R3 level (North)** as well as at the **Palais des Nations, Pregny Gate**. The desks at the ILO will open as of **Wednesday, 28 May**.

### Registration desk at the ILO R3 level:

- From Wednesday, 28 May to Sunday, 1 June from 9 a.m. to 5 p.m.
- From Monday, 2 June to Friday, 13 June from 8 a.m. to 5 p.m.

The desks at the ILO will remain open during the weekend of 7 and 8 June.

### Registration desk at the Palais des Nations, Pregny Gate:

- Sunday, 1 June from 1 p.m. to 5 p.m.
- From Monday, 2 June to Friday, 13 June from 8 a.m. to 5 p.m.

Registration at Palais des Nations, Pregny will not open on Sunday, 8 June.

## Remote attendance

Within the scope of the Standing Orders, the following options for remote participation will be made available:

- Plenary sittings will be streamed on [ILO Live](#), as in the past. Delegates who are unable to make their statement in person may do so instead in a pre-recorded video;
- In committees, online participants may follow the proceedings remotely (passive online access) but will not be able to take the floor. There will be no remote connection for drafting groups.

## Documents and information

In line with the ILO greening policy and the objective of 95 per cent of all official documents being distributed exclusively electronically, distribution of documents in paper form will be strictly limited. Please note that all pre-session and in-session documents are posted on the [Conference website](#), as is this Conference guide, and will also be accessible through the ILO Events Application. **Printed copies of the Conference guide will not be available on-site.**

Selected documents, including the Daily Programme, will be available at the publication and documentation desk in the Serpent area (Palais des Nations).

**NB: The Document Distribution Service of the Conference does not dispatch documents or reports for delegates. Delegates are requested to use the Swiss postal services.**

## Information desk

As of **Monday, 2 June**, an information desk will be open at the Palais des Nations, at Door 40, E building I, **from 10 a.m. to 5 p.m. on weekdays and on Saturday, 7 June (from 10 a.m. to 1 p.m.)**. This facility will be available to Conference participants for:

- providing general Conference information to participants regarding venue facilities, the Conference programme and social events;
- the replacement of lost badges and other related services;
- any general inquiries.

## Daily Programme

During the Conference, a Daily Programme containing information on the daily meetings and their venues is made available in limited quantity. It can be consulted on the Conference website or downloaded as from 11 p.m. the preceding day. The daily meetings schedule may also be consulted through the ILO Events App referred to below.

## ILO Events App





ILO Events

The "ILO Events" App will allow each registered delegate to receive targeted notifications and updates on the Conference programme of meetings and to access practical information, documents and Conference website links on their mobile devices.

**Registered delegates will receive an e-mail invitation to download and log in to the ILO Events App when the Office has processed their registration for the Conference.**

## Electronic voting system

The electronic voting system introduced in 2023 will be used during the 113th Session of the Conference for plenary votes. A double authentication step for voting delegates will be required to secure the voting process.

At the launch of a vote, every delegate with the right to vote will be invited to log in to the voting platform using the code they received by email. This email will contain a direct link button allowing them to log in. In addition, each voting delegate will have to enter the code indicated on their badge. Active and complete voting sessions will be available by clicking the icon (  or  ) in the upper right corner of the page.

If you are authorized by your delegation to cast a vote, please click on an active session and cast your vote.

If you access a voting session by error, exit by clicking on the cross (X), as other members of your delegation may be prevented from casting their vote.

In case you cannot retrieve the email with the link to the voting system or have misplaced your voting code, please contact the ILO electronic vote assistance staff at the voting venue or send an email to [ILO\\_eVote\\_Assistance@ilo.org](mailto:ILO_eVote_Assistance@ilo.org).

## Social media

During the 113th Session of the International Labour Conference, social media channels will again be used as a primary means of communication about the Conference and the ILO more broadly, and for engagement with delegates and external audiences.

The main global ILO accounts that will be used during the Conference are [LinkedIn](#), X in [English](#) and [French](#), [Facebook](#) and [Instagram](#).

The official hashtags for this year's Conference are:

- #ILC2025 (English)
- #CIT2025 (French and Spanish)

Delegates posting about the Conference on their social media accounts during the Conference should use these hashtags and tag the relevant global ILO account of the platform they are using.

- For X this would be **@ILO** in English, **@OITInfo** in French and **@OITNoticias** in Spanish.
- For Instagram it is **@ilo.org**; on LinkedIn and Facebook, tag **International Labour Organization**.

Pre-prepared and shareable social media content about the Conference and the world of work issues under discussion will be made available on the ILO Trello board, ahead of and during the Conference.

As each year, always ensure before posting on social media that the information you are about to share can be made public. The content of non-public discussions in committees, or other closed sessions is not to be disclosed on social media.

Delegates should ensure they understand any instructions provided by the committee/meeting chairperson before sharing posts.

**Note:** The use of online services to publicize ILO information does not entail an endorsement of service providers nor of the terms and conditions these may set out for users.

## Recommendation

- **Ensure that the information and photographs you are about to share on social media can be made public.**
- In some committees, the Chairperson may ask delegates to refrain from sharing updates about the discussions on social media, from quoting other delegates directly or taking their photographs. If no instructions have been given, **delegates should make sure the session is open to the public before publishing posts on proceedings.**
- Delegates should ensure they understand any instructions regarding social media that committee/meeting chairpersons have provided before sharing posts about committee meetings.

## Engagement Zone

Visit the ILC Engagement Zone (Serpent Bar, E building) to learn more about the work and impact of the ILO, share your photo or video message on the social media wall <https://my.walls.io/ILC2025>, meet ILO experts and authors, explore the virtual reality experience, consult ILO publications and receive promotional items, and join the daily lunchtime conversations on key topics shaping the world of work. You can find out all the latest info on daily activities in the Engagement zone via the ILO Events App.

## Library and information services

With over a century of history, the ILO Library is a key source of information on labour, the world of work, and economic and social development. **Labordoc** is the ILO Institutional Repository, which houses print, electronic resources and digital publications produced in Geneva and ILO offices around the world. The Institutional Repository contains ILO publications and official documents dating from 1919 to the present. Through the Library, researchers, policymakers, delegates, and the public have access to a comprehensive collection of resources.

The ILO Library Reading Room is located on the R2 South level, at the ILO headquarters as part of the Gobelins Knowledge and Meeting Hub. ILO librarians are available at the information desk **from 10 a.m. to 5 p.m. on working days** to assist delegates and answer questions. Delegates are welcome to contact the Library at [library@ilo.org](mailto:library@ilo.org) or by phone at **+41 22 799 8682** to schedule an appointment for research assistance or to learn more about using ILO databases and other information resources.

### Resources for delegates:

- Digital newspapers via the ILO's Wi-Fi;
- **Electronic resources** for your research;
- **International Labour Conference documents** organized by session, by year, and Maritime sessions;
- **Other ILO official documents.**

## Environment sustainability at the ILO

The ILO recognizes its responsibility to protect the environment and is committed to enhancing environmental sustainability. Part of the efforts to green the Office are:

- perpetuating sustainable publication production processes and promotion of responsible paper use. Most documents are available online;
- waste sorting management with dedicated bin containers near meetings rooms;

- water dispensers with disposable organic cups and promotion of use of branded water bottles for sale at the kiosk (R2 South);
- strict management of energy consumption;
- promotion of use of local products at the cafeteria *Genève Région Terre d'Avenir (GRTA)*;
- promotion and protection of biodiversity.

## ► Conference services and facilities

---

### Map of Conference premises

A map of the two Conference venues will be made available upon registration or at the information desks. It will also be available on the Conference website and through the ILO Events App. A map allowing you to find your way around the premises is also available in the annex to the present guide.

### Meeting room reservations

Participants wishing to reserve rooms for the purpose of bilateral, multilateral or group meetings on matters related to ILC business may do so in advance by email to the following address: [ilcrooms@ilo.org](mailto:ilcrooms@ilo.org).

### Interpretation services

Interpretation services are provided at group, plenary and committee meetings in the seven working languages of the Conference (English, French, Spanish and Arabic, Chinese, German and Russian).

It is worth recalling that **all delegates who are registered to speak in plenary are requested to send an electronic copy of their speech to [plenaryspeeches@ilo.org](mailto:plenaryspeeches@ilo.org) at least 24 hours before they are scheduled to speak**. It is important that the subject of the email includes the name of the delegation and, if known, the item on the agenda as well as the date and time at which the speech will be delivered. Video recordings in the original language, as well as any interpretation into English, French and Spanish, will be available on [ILO Live](#).

**Delegates who are registered to speak in technical committees are requested to send an electronic copy of their speeches to the following addresses:**

- Standard-Setting Committee on Biological Hazards: [cn-bh-interpret@ilo.org](mailto:cn-bh-interpret@ilo.org)
- Standard-Setting Committee on Decent Work in the Platform Economy: [cnp-interpret@ilo.org](mailto:cnp-interpret@ilo.org)
- General discussion: [cdg-interpret@ilo.org](mailto:cdg-interpret@ilo.org)
- General Affairs Committee: [cag-interpret@ilo.org](mailto:cag-interpret@ilo.org)
- Committee on the Application of Standards: [can-interpret@ilo.org](mailto:can-interpret@ilo.org)

Speakers are strongly encouraged to speak at a reasonable pace, in particular when reading statements, so that the interpreters are able to accurately render their message.

It should be noted that the interpretation of proceedings serves to facilitate communication and does not constitute an authentic or verbatim record of the proceedings.

## Internet access and cyber space

### At the Palais des Nations

On the third floor.

### At the ILO building

In front of room A (R1 North) and in front of room Jura (R2 South).

### Wi-Fi access

Conference participants will be able to access the public Wi-Fi network at the Palais des Nations (called **"UNOG-Public-Wifi"**) and at the ILO building (called **"ILO-Public"**).

## Catering

### At the ILO Building

#### **Cafeteria, R2 North:**

- Opening hours: 7.30 a.m. to 5 p.m.
- Lunch service: from 11.45 a.m. to 2.15 p.m.

#### **Kiosk, R2 South:**

- Opening hours: 8.30 a.m. to 6 p.m. (or until 7.30 p.m. in the event of extended sittings).

#### **Coffee Bar, R1 North:**

- Opening hours: 8.30 a.m. to 10.30 a.m. from Tuesday, 3 June.

#### **Restaurant Les Morillons**

- Opening hours: 12.00 noon to 2.00 p.m.

*By reservation only.*

For bookings, please call + 41 22 799 81 54 or visit [Les Morillons E-Gourmet Eldora](#).

For bookings of more than 15 people, please reserve at least 48 hours in advance.

### At the ILO building on Saturday, 7 June

#### **Cafeteria, R2 North:**

- Opening hours: 7.30 a.m. to 5 p.m.
- Lunch service: from 11.45 a.m. to 2.15 p.m.

#### **Kiosk, R2 South:**

- Opening hours: 8.30 a.m. to 6 p.m. (or until 7.30 p.m. in the event of extended sittings).

#### **Coffee Bar, R1 North:**

- Opening hours: 8.30 a.m. to 10.30 a.m.

#### **Restaurant Les Morillons**

- Closed

A **vending machine** for snacks and soft drinks is available at R2 North, next to the cafeteria (payments by credit card).

Nespresso coffee machines are available at R2 North and South. Payment is made with tokens that can be purchased at the cafeteria and kiosk during opening hours.

## At the Palais des Nations

The cafeteria at the Palais des Nations, level R, A building, will serve a variety of dishes from 11.30 a.m. to 2 p.m. **from Monday, 2 June to Friday, 6 June** and **from Monday, 9 June to Friday, 13 June**. It will be closed on **Saturday, 7 June**.

In the E building, the Serpent Bar at the Palais des Nations will be open from 8 a.m. to 5 p.m. **from Monday, 2 June to Friday, 6 June**, and **from Monday, 9 June to Friday, 13 June**. It will be open from 8 a.m. to 5 p.m. on **Saturday, 7 June**. For the days on which extended sittings or drafting sessions are foreseen, the Serpent Bar will open until 7 p.m.

At lunchtime, the Urban Corner located behind the Serpent Bar will be open **from 11.30 a.m. to 2 p.m. from Monday, 2 to Saturday, 7 June**, as well as **from Monday, 9 to Friday, 13 June**.

## Transportation

### Shuttle buses between the ILO and the Palais des Nations

A shuttle bus service will circulate at frequent intervals daily between the ILO and the Palais des Nations. **The use of seatbelts in the shuttle bus is mandatory.**

During the ongoing renovations to the ILO headquarters building, this service will run between the "*Allée du Centenaire*" at R3 level near the pond, Door 2, and door 40*bis* at the Palais des Nations. The shuttle runs according to the following schedule:

- Sunday, 1 June from 1 pm to 5 p.m.
- Monday to Saturday from 7.30 a.m. to the end of committee sittings
- Friday, 13 June from 7.30 a.m. to the end of the closing sitting

**Visitors** must take a dedicated shuttle bus at the ILO in **P1 North, R2 level**, available from 7.30 a.m. The visitor shuttle does not enter the Palais des Nations and stops at Pregny gate.

An adapted shuttle for persons with disabilities, including with wheelchairs, is available upon request. Please speak to any security guard for assistance.

### Taxis

To book a taxi, call +41 22 331 41 33, reserve online at [www.taxi-phone.ch](http://www.taxi-phone.ch), or use their mobile app. Pick-up is at parking area P2.

### Public transportation

For information on Geneva's public transport system, please visit [www.tpg.ch](http://www.tpg.ch) or download their mobile app.

Access to the ILO by public transportation (bus 8, 22, 60, 61 – stop "OMS-BIT").

## Parking

Owing to parking restrictions at the Palais des Nations, delegates are requested to leave their cars in the ILO car park and to use the shuttle service between the ILO and the Palais.

Permanent Missions are kindly requested to refer to the *Note verbale* from the ILO informing them of the procedure for vehicle access to the Palais des Nations and temporary passes for drivers from Diplomatic Missions for the 113th Session of the Conference.

Members of Permanent Missions are requested to park their vehicles in the places reserved for them at the Palais des Nations in the P10 car park opposite door 40. Parking is limited and when full, no more diplomatic vehicles will be allowed to enter the Palais des Nations.

Door 40 has been reserved for delegates arriving in chauffeur-driven vehicles. Please note that this is not a waiting area for cars, and that mission vehicles may only access the area to **drop off or pick up** passengers. Any vehicle stopping in this area for a prolonged period will receive a warning. Further infringements may result in denied access to the car park.

Access to car park P10 is likely to be restricted during the Second Forum of the Global Coalition on 12 June.

## Safety, security, health and well-being

**For all emergencies at both the Palais des Nations and ILO Conference sites, call 112 from an internal, fixed telephone (landline) only.**

### Anti-harassment policy

The ILO is committed to ensuring a workplace that is free from any form of harassment, in particular sexual harassment. ILO anti-harassment policies apply to all ILO officials, anyone working with the ILO or on ILO premises and at the Palais des Nations during the International Labour Conference, as well as delegates and other people attending ILO events. If you feel that you are being harassed, or if you see it happening to others, speak up!

If you feel that your safety is at risk, or if you see it happening to others, call the security services available 24/7 using **112** from a fixed telephone (landline) only, both at the Palais des Nations and at the ILO headquarters.

The ILO has an Integrity Hotline that provides a safe, confidential and independent way to report sexual harassment and misconduct at the ILO, by staff, partners or suppliers.

The Chief of the ILO's Office of Internal Audit and Oversight (IAO) will assist you, should you want to report a situation of harassment or misconduct.

For more information on the prevention of sexual exploitation and abuse, please follow this [link](#).

You can use the QR code below to access the hotline.





You may also consider contacting any of the following services for guidance and support:

- Staff Welfare Officer: [menes@ilo.org](mailto:menes@ilo.org)
- Medical Service: [medical@ilo.org](mailto:medical@ilo.org)
- Human Resources Department: [oneill@ilo.org](mailto:oneill@ilo.org)
- Mediator: [mediator@ilo.org](mailto:mediator@ilo.org)
- Staff Union: [syndicat@ilo.org](mailto:syndicat@ilo.org)

## First aid services

The International Labour Office actively seeks to safeguard participants' health and safety during the Conference. Conference participants are requested to report to the Conference secretariat any situation they believe to be a safety or health hazard.

The ILO Medical Service (MEDSERV) is available to provide basic medical advice and immediate assistance in case of need. It is situated on the R3 level at the North end of the ILO building.

Opening hours are **8 a.m. to 5 p.m.**, from Monday to Friday.

**There is no access for Conference participants to the United Nations Office in Geneva (UNOG) Medical Service.**

To reach the ILO Medical Service, participants may take the shuttle buses **between the Palais des Nations and the ILO building**.

**If a Conference participant is too unwell to travel on the shuttle bus, they should ask for immediate assistance or call 112 from an internal fixed telephone.**

## Hygiene, transmissible infections and preventive measures

The World Health Organization (WHO) has announced that COVID-19 is now an established and ongoing health issue which no longer constitutes a public health emergency of international concern.

Nevertheless, to ensure business continuity and to protect vulnerable participants, the ILO provides guidance and assistance to prevent any transmissible disease.

The ILO is closely monitoring infectious disease threats globally, such as Mpox, the Sudan Virus Disease (SVD), cholera, etc. The guidance below follows WHO recommendations and is regularly reviewed in consultation with the Committee on Occupational Safety and Health (COSH).

## General safety and health measures

The ILO and the Palais des Nations continue to apply all local occupational safety and health regulations and will maintain the existing preventive measures in the buildings related to ventilation, cleaning, and the provision of hydroalcoholic gel and masks.

Masks are no longer required in conference and meeting rooms but are available at the information and registration desks for persons who would like to protect themselves.

**Ensure regular hand hygiene with soap and water or hand gel. Participants are reminded to avoid stigma and respect those colleagues who may prefer to keep a distance or wear a mask.**

## In case of flu-like symptoms

If you think you might have an infectious disease or may have come into close contact with someone suffering from a contagious disease, you can act to protect others by seeking medical advice and isolating from others until you have been evaluated and tested.

Please **do not** come to MEDSERV. Take your physician-prescribed treatment or reach out to the ILO's Medical Service via [infirmary@ilo.org](mailto:infirmary@ilo.org) or by telephone (+41 22 799 7133) for additional guidance, if required.

- You may also call and visit the [University Hospital of Geneva \(HUG\)](#)
- For more information on Mpox: <https://www.who.int/news-room/fact-sheets/detail/mpox>
- For more information on SVD: [The WHO – Sudan Virus Disease \(SVD\)](#)

Participants who feel unwell should not attend the Conference and contact their substitute instead. If a participant who is ill is compelled to attend in person, we would advise that they wear a mask and respect all hygiene measures to protect others.

## Medical emergencies outside of the UN and ILO premises

For medical emergencies outside of the UN and ILO premises, call **144** for an ambulance (if you are in Switzerland) or **15** (if you are in France), or go to the closest emergency medical service immediately.

## Insurance coverage

**The ILO does not provide participants with any insurance cover for accident or illness while journeying to or from Geneva or during the period of the Conference. It is therefore essential that all participants ensure that they have adequate medical and accident insurance coverage before travelling to Geneva. Full medical services, both general and specialist, are available in the city of Geneva, but delegates are reminded to bring sufficient supplies of their usual prescribed and over-the-counter medications.**

## Smoke-free policy

Smoking is not permitted inside the ILO and UN buildings. It is only permitted in **designated outdoor areas**.

For the health and well-being of all, you are requested to refrain from smoking close to the entrances of the building (remain at a minimum of **20 metres** from the building entrances). Smokers are also requested to dispose of their cigarette butts in the adapted bins and ashtrays.

## Delegates with disabilities

The ILO recognizes that social justice and decent work for all can be realized only if persons with disabilities are fully and meaningfully included in the world of work. In this context, the ILO strives to lead by example at the meetings it hosts and organizes.

Both the Palais des Nations and ILO premises are accessible and in all possible measures inclusive for all. The onsite maps indicate the location of toilets and other facilities. An adapted shuttle is also available to facilitate transfers from the ILO to the Palais des Nations.

Should you have a particular request, for hearing or visual impairment, persons with reduced mobility, or for any assistance including in case of an emergency or an evacuation, please contact the

Occupational Safety and Health Coordinator by email at [alonso-maestre@ilo.org](mailto:alonso-maestre@ilo.org) or telephone at +41 79 593 13 20.

## Nursing facilities

The ILO Medical Service (MEDSERV) manages a breastfeeding room located outside the entrance to MEDSERV at the R3 North level. Any staff and Conference participants who would like to use this facility must first register with the nurses by sending an email to [infirmary@ilo.org](mailto:infirmary@ilo.org) or calling +41 22 799 7133. The key to the nursing room should be collected from MEDSERV between 8.a.m. and 5 p.m. from Monday to Friday.

Outside these hours, please collect the key from the Security Control Centre (R3 North), open 24/7.

## Prayer room/Meditation room

A room is available for prayer and meditation on the ground floor of E Building in the Palais des Nations, next to office E.105.

A prayer room is also at the delegates' disposal at the ILO headquarters (R2 North), near the photo booth. Additionally, a meditation room is located at the R1 North level, close to the entrance of the Department of Communication and Public Information.

## Rest room

At the ILO, a rest room is located at the R2 North level, next to the prayer room. Its size is temporarily reduced due to renovation works. Should you not be feeling well, we recommend you avoid using the rest room and contact MEDSERV for assistance.

## Toilets and feminine hygiene items

Toilets for persons with disabilities are available and signposted at the Palais des Nations and ILO buildings.

Tampons and sanitary pads are freely available in the women's toilets close to the meeting rooms.

At the ILO, the location of those toilets is indicated on the maps. Other personal sanitation items can be purchased from the Kiosk at the R2 South level.

## Water fountains

Water fountains are available in central areas of the building and in the conference rooms at the Palais des Nations. These water fountains offer filtered cold and tempered water. In general, tap water in Geneva and in the building is drinkable.

Disposable organic cups are available next to the fountains. To reduce waste in line with the ILO's greening policy, visitors can also opt to refill their water bottle at the fountains. ILO branded water bottles are for sale at the kiosk in the ILO building (R2 South).

## Bank

The UBS offices located at the Palais des Nations are currently undergoing renovations. The branch in Vermont-Nations temporarily serves UNOG activities.

ATM machines are available in both the ILO building (R2 North entrance) and at the Palais des Nations at all times.

## Vermont-Nations branch:

- Tel: +41 22 918 26 11
- Opening hours:
  - Monday: from 10 a.m. to 5.30 p.m.
  - Tuesday through Friday: from 9 a.m. to 5:30 p.m.

## ILO:

The UBS office is located outside the ILO building in the nearby Green Village at 42, chemin du Pommier (+41 22 749 20 11).

## Post office

The post office at the ILO building has closed. Nevertheless, delegates can still access the postal services at the Palais des Nations, now located at the SAFI store (on the building ground floor), open from Monday to Friday, between 11.30 a.m. and 6.30 p.m.

## Lost and found

At the Palais des Nations, please contact the information desk at Door 40, E building.

At the ILO, contact the Control Centre (R3-14 North) by dialling 8014 or 8015 (internal) or +41 22 799 8015 (external).

## Luggage

In view of the constant reinforcement of security and safety measures, it is reiterated that it is forbidden to leave luggage or parcels unattended.

Delegates are kindly reminded that **they are not permitted to bring voluminous luggage into the United Nations premises and ILO building** (only aeroplane cabin-sized bags will be allowed: 55x35x25cm). Furthermore, they will not be authorized to transport voluminous luggage in the shuttle buses.

A dedicated area (with very limited capacity) for depositing luggage will remain available at the ILO building. Deposits in this room are the sole responsibility of the depositor; the ILO will decline all responsibility in case of loss or theft. To gain access to this room, you must contact a member of the Security Centre.





## ► Annex

### Access to the ILO building and shuttles to the Palais des Nations



## ILO building, R3, R2 and R1 levels

